



In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Serial No. 09/895,883

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2681

Atty. Docket No. AUS920010238US1

**U. S. PATENT DOCUMENTS**

| Examiner<br><u>Initial</u> | Document<br><u>Number</u> | Date     | Name         | Class | Subclass | Filing Date if<br><u>Appropriate</u> |
|----------------------------|---------------------------|----------|--------------|-------|----------|--------------------------------------|
| <u>JS</u>                  | AA 6,236,996              | May 2001 | Bapat et al. | 707   | 9        |                                      |
| AB                         |                           |          |              |       |          |                                      |
| AC                         |                           |          |              |       |          |                                      |
| AD                         |                           |          |              |       |          |                                      |
| AE                         |                           |          |              |       |          |                                      |
| AF                         |                           |          |              |       |          |                                      |
| AG                         |                           |          |              |       |          |                                      |
| AH                         |                           |          |              |       |          |                                      |
| AI                         |                           |          |              |       |          |                                      |
| AJ                         |                           |          |              |       |          |                                      |
| AK                         |                           |          |              |       |          |                                      |
| AL                         |                           |          |              |       |          |                                      |

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|----------------------------|---------------------------|------|---------|-------|----------|-------------------------------------|
| AM                         |                           |      |         |       |          |                                     |
| AN                         |                           |      |         |       |          |                                     |
| AO                         |                           |      |         |       |          |                                     |
| AP                         |                           |      |         |       |          |                                     |

| Examiner<br><u>Initial</u> | <b><u>OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)</u></b> |
|----------------------------|--|
| AQ                         |  |
| AR                         |  |
| AS                         |  |
| AT                         |  |
| AU                         |  |

Examiner: JS Date Considered:

6-25-05

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

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Atty. Docket No. AUS9-2001-0238-US1



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| Examiner<br><u>Initial</u> | Document<br><u>Number</u> | Date    | Name            | Class | Subclass | Filing Date if<br>Appropriate |
|----------------------------|---------------------------|---------|-----------------|-------|----------|-------------------------------|
| AA                         | 2002/0184148              | 12-2002 | Kahn et al.     | 705   | 40       |                               |
| AB                         | 6,347,306                 | 02-2002 | Swart, Marius   | 705   | 32       |                               |
| AC                         | 2003/1082178              | 09-2003 | D'Elena et al.  | 705   | 11       |                               |
| AD                         | 2003/0216957              | 11-2003 | Florence et al. | 705   | 11       |                               |
| AE                         | 2003/0154098              | 08-2003 | Kalnas et al.   | 705   | 1        |                               |
| AF                         |                           |         |                 |       |          |                               |
| AG                         |                           |         |                 |       |          |                               |
| AH                         |                           |         |                 |       |          |                               |
| AI                         |                           |         |                 |       |          |                               |
| AJ                         |                           |         |                 |       |          |                               |
| AK                         |                           |         |                 |       |          |                               |
| AL                         |                           |         |                 |       |          |                               |

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| Examiner<br><u>Initial</u> | Document<br><u>Number</u> | Date | Country | Class | Subclass | Translation<br>Yes    No |
|----------------------------|---------------------------|------|---------|-------|----------|--------------------------|
| AM                         |                           |      |         |       |          |                          |
| AN                         |                           |      |         |       |          |                          |
| AO                         |                           |      |         |       |          |                          |
| AP                         |                           |      |         |       |          |                          |

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

| Examiner<br><u>Initial</u> | Other Art Description   |
|----------------------------|---|
| AQ                         | Oracle Human Resources, North American User's Guide, Release 11, Volume 1, March 1998 |
| AR                         |   |
| AS                         |   |
| AT                         |   |
| AU                         |   |

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JC986 U.S. PTO  
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| _____                      | AA                        |      |      |       |          |                                      |
| _____                      | AB                        |      |      |       |          |                                      |
| _____                      | AC                        |      |      |       |          |                                      |
| _____                      | AD                        |      |      |       |          |                                      |
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| _____                      | AL                        |      |      |       |          |                                      |

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| _____                      | AM                        |      |         |       |          |                                     |
| _____                      | AN                        |      |         |       |          |                                     |
| _____                      | AO                        |      |         |       |          |                                     |
| _____                      | AP                        |      |         |       |          |                                     |

| Examiner<br><u>Initial</u> | <u>OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)</u> |  |
|----------------------------|---|--|
| _____                      | AQ  | Performaworks Solution (Internet Web site, 5 pages)                      |
| _____                      | AR  | Visual Business Tools, "Personnel Director" (Internet Web site, 3 pages) |
| _____                      | AS  | People Soft, "Human Resources Management" (Internet Web site, 3 pages)   |
| _____                      | AT  |  |
| _____                      | AU  |  |

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Date Considered:

6-25-08

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